

LAUNCHING A STRATEGIC, PROACTIVE JOB SEARCH CAMPAIGN

Without question, the job market today is driven by technology. Posting your resume to job boards is a part of an effective job search campaign. At Meridian, we recommend that you post your resume on multiple sites within several categories of job boards.

JOB LEAD BOARDS

Meridian Resources Network:

The Meridian Resources Network: Subscribe to our network group for career transition tips and job
opportunities from recruiters and hiring managers.

All Industries/Functions:

If you have been active in the job market within the last decade, you have probably heard of Monster, Career Builder and The Ladders. These national job boards are good sites to post your resume on due to high volumes of traffic by hiring companies and recruiters. Some of the largest, and most popular national job boards are listed below.

- LinkedIn: Search for the jobs you want on the jobs page.
- <u>CareerBuilder</u>: Access career opportunities, resources, and personalized salary tools & insights.
- <u>Indeed</u>: In addition to employer-posted jobs, Indeed aggregates postings from across the web.
- The Ladders: Executive career site for \$100K+ jobs.
- Glassdoor: Glassdoor not only lets you search for jobs, it also allows people to review companies they've worked for and share salary and benefits info, giving insight that job seekers wouldn't otherwise know.
- <u>LinkUp</u>: This job search engine indexes jobs from more than 50,000 companies to make sure that its listings are fresh. You can search for opportunities on LinkUp via keyword and location, and then you're sent directly to the company's website to apply.
- <u>Monster</u>: This massive job site offers services including resume uploads, networking boards, company profiles, a resume review service, and a mobile app in more than 40 countries. The site also scores your potential fit with a role based on your skills and interests.
- <u>SimplyHired</u>: Job search site that collects listings from all over the web, including company career pages, job boards, and niche job websites. The company reports that it lists job openings from 700,000 unique employers and operates job search engines in 24 countries and 12 languages.
- <u>ZipRecruiter</u>: ZipRecruiter began as a tool for small businesses to post job listings affordably. It's now an
 online employment marketplace that uses AI to connect businesses of all sizes with job seekers through
 mobile, web and email services.

Geographic Specific Job Boards:

Conduct a web search to find job boards that cater to your targeted geographic locations. Many of these boards may be attached to the local or regional online newspaper for that area. These sites will be visited by hiring managers and recruiters looking for professionals in a particular geographic market.

Industry Specific Job Boards:

Conduct a web search to find job boards that cater to your targeted industry if your targeted goal is specific to a particular industry or industries. These sites are heavily visited by hiring managers and recruiters that are specifically looking for a candidate within a specific industry. Try to find sites that have a wealth of job postings that are relevant to your career level and specific skills within your function.

Accounting/Finance:

- Accounting.com: Job board collects jobs from top employers nationwide.
- Accounting Crossing: Access to jobs from every corporate, government, public interest, and other job websites.
- Accounting Fly: Cloud accounting jobs, remote accounting jobs, and hybrid jobs.
- Accounting Jobs Today: Accounting job board and job tools.
- <u>Bankjobs.com</u>: Job site for bankers, accountants, lenders, and financial professionals.
- <u>FinanceJobs.net</u>: Job site for accounting, finance, bookkeeping, chief financial officers, controller, and accounts payable.
- FinancialJobBank.com: Jobs in accounting, banking, insurance, etc.
- <u>FinancialJobsWeb.com</u>: Jobs in accounting, banking, finance, insurance, and investments.
- <u>Good Acountants.com</u>: Nationwide registry that includes thousands of the most qualified public accountants, certified public accountants, accounting firms, bookkeepers and audit firms.
- <u>iHireAccounting</u>: Job board for the accounting sector.
- MoneyJobs: Finance and accounting jobs.

Diversity:

- Ability Links: Connects applicants with disabilities to a network of employers that value disability inclusion.
- Campus Pride: Job board for college-age members of the LGBTQ community.
- <u>Career Contessa</u>: Site that helps women cultivate successful careers through expert advice, interviews, and videos, one-on-one mentoring, online skills-based courses and resources, and job board.
- <u>Diversity.com</u>: Site that offers a variety of diversity job posting options.
- <u>Fairygodboss</u>: Partners with 100+ major companies from across the U.S. to help them attract qualified female talent and enhance their employer brand.
- <u>iHispano</u>: Job search and professional network for Latinos.
- Pink Jobs: Site for LGBTQ-friendly jobs from pro-equality partners.
- <u>PowerToFly</u>: Launched to connect Fortune 500 companies and fast-growing startups with women who are looking to work for companies that value gender diversity and inclusion.
- <u>Professional Diversity Network (PDN)</u>: Job site that pairs members with employers who are building a diverse workforce.
- <u>Recruit Disability</u>: Serves as a forum for all parties involved in the area of disability and employment.
- Retired Brains: Specializes in helping baby boomers and retirees find job opportunities.
- Workforce50.com: Jobs and resources for 50+ older experienced workers.
- <u>WorkplaceDiversity.com</u>: Job search site for diverse members and workplaces.

Engineering:

- <u>Dice Technology & Engineering</u>: One of the largest sites for technology and engineering jobs in the U.S.
- Engineering.com: Job search engine that covers the engineering jobs sector.
- Engineering Central: Site dedicated site to engineering jobs.

- <u>Engineerjobs.com</u>: Engineering job search site.
- EngineerJobs.com: Hosts one of the biggest search engines for engineering jobs around the world.
- <u>Engineer-Jobs</u>: Job search engine for engineering jobs as well as connecting with engineering industry professionals.
- <u>iHireEngineering</u>: Job board for the engineering sector.
- NationJob: Job search engine for technology and engineering jobs.
- Workopolis: Job board that allows employers to post engineering jobs.
- <u>#engineeringjobs</u>: As a job seeker, you can use this to find hidden job leads, network with industry leaders and hiring managers and research companies. To target an employer, search Twitter using the company name plus the word "jobs" or "careers."

Executive Job Boards (serving multiple industries):

- BlueSteps: Executive-level job board.
- ExecSearches.com: Job board for non-profit executives.
- ExecThread: Job board for director level and above.
- ExecuNet: Executive job search and career pathing.
- <u>ExecutivesOnTheWeb</u>: Executive recruitment website offering senior management and executive jobs across all industry sectors in the UK, Europe and the Middle East.
- HeadHunter: Employment website that connects executives and seasoned professionals with relevant career opportunities.
- The Ladders: Executive career site for \$100K+ jobs.

Executive Recruitment Firms (serving multiple industries):

- Boyden Executive Search: Executive recruitment firm.
- DHR International: Executive recruitment firm.
- <u>Diversified Search</u>: Executive recruitment firm.
- EgonZehnder: Executive recruitment firm.
- Heidrick & Struggles: Executive recruitment firm.
- Korn Ferry: Executive recruitment firm.
- <u>LucasGroup</u>: Executive search firm. Also, provides employment opportunities for military transitioning into the civilian workforce.
- N2Growth: Executive recruitment firm.
- Robert Half Executive Search: Executive recruitment firm.
- Russell Reynolds Associates: Executive recruitment firm.
- Spencer Stuart: Executive recruitment firm.
- <u>Stanton Chase</u>: Executive recruitment firm.
- <u>WittKieffer</u>: Executive recruitment firm.

Government/Military:

- Government Jobs: Public sector job board.
- <u>USAJOBS</u>: Connects job seekers with federal employment opportunities across the United States and around the world.
- Hire Veterans: Connecting U.S. Military Veterans with Civilian Careers.
- MiltaryHire: Network where former military personnel can seek careers and utilize their professional skills.
- <u>Military Connection</u>: Connecting viable candidates from the military and veteran communities with outstanding employers.
- Recruit Military: Job board for veterans.

- VetJobs: Job board for military veterans of all branches of service.
- <u>Veteran's Employment & Training Service (VETS)</u>: Provides America's veterans, service members and their spouses, with employment resources.

Healthcare/Medical:

- American Association of Immunologists (AAI): Immunology-related job openings nationwide.
- American Association for Respiratory Care (AARC): Job board for positions in the field of respiratory care.
- <u>Caregiver Jobs Now</u>: Job board for nursing assistants, home health aides, direct support professionals, and more.
- Dr. Jobs: Employment advertising site for MDs, physician assistants, and nurse practitioners.
- <u>HospitalRecruiting.com</u>: Nationwide healthcare job board for physicians, advanced practitioners, nurses, allied health professionals, and non-clinical healthcare professionals.
- HealthJobsNationwide: The nation's largest employment site for healthcare professionals.
- <u>Hospitaljobsinc.com</u>: A hub for all of your healthcare career needs.
- HospitalJobsOnline: Matches hospitals and healthcare company jobs with healthcare job seekers.
- Hospital Careers: Search over 20,000 healthcare jobs, sign up for job alerts and create custom profiles.
- LiquidCompass: Job board that revolutionizes the way healthcare job seekers and employers find each other.
- Local Eye Site: Advertises jobs for optometrists, ophthalmic technicians, opticians, and more.
- <u>MedCepts</u>: The largest network of independent consultants, contractors, sales reps, distributors, and healthcare providers, exclusive to the medical and healthcare industry.
- MedReps.com: Job search board made specifically for medical, pharmaceutical, and biotech sales reps.
- <u>National Association of Medical Examiners (NAME)</u>: Job board for physician medical examiners, medical death investigators, and death investigation system administrators.
- <u>Pharma Diversity</u>: Job board connecting minority job seekers with pharmaceutical, biotech, and healthcare jobs.
- <u>PracticeLink</u>: Connects job-seeking physicians and advanced practitioners with opportunities at health systems, hospitals, medical groups, and private practices.

Human Resources:

- BenefitsLink.com: Job board for employee benefits jobs.
- iHireHR: Job board for HR professionals.
- HRCrossing: Access to HR jobs from corporate, government, public interest, and other websites.
- HRJobs.com: Job board for HR professionals.
- HR.com: Job board for HR professionals.
- Labor and Employment Relations Association (LERA): Job board for labor and employment relations.
- National Human Resources Association (NHRA): Job board for HR professionals.
- <u>People Analytics & Future Of Work (PAFOW)</u>: Jobs for people analytics, workforce planning, and talent strategy professionals.
- SHRM HR Jobs: Job board for HR professionals.
- The Ladders, HR: Executive career site for \$100K+ jobs.

Information Technology:

- AngelList: Job board for tech and start up jobs.
- CrunchBoard: Job board for popular website, TechCrunch. It lists tech and IT job postings.
- Dice: Job board for IT & Technical Recruiting.
- <u>F6S</u>: Job board for tech workers that includes jobs in front-end development, full stack development, UI/UX, and more. This board is for workers who want to join a true start-up.

- <u>GitHub Jobs</u>: Job board for tech job seekers involved in programming or related fields (like data engineering, etc.)
- ITJobPro: Job board for software architecture, programming, and more (mostly large companies.)
- Indeed: Job board featuring IT postings. Indeed aggregates postings from across the web.
- Jobs.Net: Job board for IT/computer jobs.
- Robert Half Technology: Staffing job board for tech jobs.
- Stack Overflow: Job board for software engineers or programmers.
- <u>TechCareers</u>: Job board for tech jobs.
- <u>TechFetch.com</u>: Job board featuring 100,000+ tech jobs across the U.S. They also offer instant job alerts if you want to upload your resume and be notified when new jobs are posted that match your skills.

Logistics:

- Get Logistics Management Jobs: Job board for the logistics sector.
- iHireLogistics: Job board for the logistics sector.
- <u>JobsInLogistics.com</u>: Job board specializing in career opportunities in logistics, supply chain, distribution, transportation, warehousing, freight forwarding, manufacturing, purchasing and inventory management.
- LogisticsCrossing: Job board for the logistics sector.
- LogisticsJobs.org: Job board for the logistics sector.
- LogisticsJobsite: Job board for the logistics sector.
- <u>Logistics Career Center</u>: Job board for the logistics sector.

MBA:

- MBA-Exchange.com: Job board dedicated to business school students and alumni.
- RelishCareers: Job board that connects MBA students and alumni with employers.
- MBAmatch.com: Job board and career development site for graduate MBAs & student MBAs.

Manufacturing:

- American Composites Manufacturing Association (ACMA): Job board for composite manufacturing professionals.
- Association for Manufacturing Excellence (AME): Job board serving the manufacturing sector.
- Fabricators & Manufacturers Association, International (FMA): Job board for metal fabrication professionals.
- FoodEmployment.com: Job board serving the food, beverage, ingredient and flavor manufacturing industries.
- <u>iHireManufacturing</u>: Job board serving the manufacturing sector.
- JobsinManufacturing.com: Job board serving the manufacturing sector.
- ManufacturingJobs.com: Job board serving the manufacturing sector.
- National Association of Manufacturers (NAM): Job board serving the manufacturing sector.

Natural Sciences:

- BioSpace: Job board serving the life sciences industry.
- ChemistryJobs.com: Job board serving chemistry professionals.
- Life Science Network: Job board serving life sciences industry.
- LinkedIn: Job board serving the life sciences industry.
- Nature Careers: Job board serving the science industry.
- <u>Pharma Diversity</u>: Job board connecting minority job seekers with pharmaceutical, biotech, and healthcare iobs.
- <u>ScienceJobs.Org</u>: Job board serving the science industry.

 <u>Science Careers, American Association for the Advancement of Science (AAAS)</u>: Job board serving the science industry.

Nonprofits:

- The Bridgespan Group: Job board offering career opportunities in the nonprofit sector.
- Candid: Job board providing listings of current full-time job openings at tax-exempt organizations.
- The Chronicle of Philanthropy: Job board serving the nonprofit sector.
- Commongood Careers (now part of Koya Leadership Partners): Search firm for mission-focused executive search and talent needs.
- Idealist.org: Job board featuring roughly 10,000 jobs as well as a database of nearly 80,000 nonprofits.
- National Council of Nonprofits: Job board that has got to be one of the most useful places for nonprofit career seekers. The National Council brings together local councils across the country.
- Nonprofit Career Network: Job board serving the nonprofit sector.
- The Nonprofit Times (NPT): Job board serving the nonprofit sector.

Sales & Marketing:

- <u>Dadomatch</u>: Job board for sales and marketing jobs.
- Rainmakers: Job board serving high-performing salespeople with great companies.
- SalesHeads.com: Job board for sales and marketing jobs.
- SalesJobs.com: Job board serving the sales industry.
- TheLions.com: Job board serving sales professionals looking to work at startup companies.
- The Ladders: Executive career site for \$100K+ jobs.

Miscellaneous:

- GreenIndustryJobs.com: Job board for environmental, renewable energy, & outdoor jobs.
- Hcareers: Job board for hospitality industry jobs.
- International Facilities Management Association (IFMA): Job board for facility management jobs.